



Superintendent Salary Disclosure (TEA Compliance)

Pathway Academy Superintendent Compensation Summary

Required Posting under Texas Education Code § 39.0546

Name of Superintendent	Annual Salary Base	Additional Benefits	Total Annual Compensation
Dr. Thaddeus McCalister	\$110,000	Medical	\$110,000

Effective Date: July 1, 2025

Superintendent Contract Term: 12 months

No performance bonuses or incentives are currently in place.

No housing, travel, or car allowances are included.

Posted in accordance with Texas Education Agency reporting guidelines.