

Job Title:	Founding Teacher	Department:	Campus
Supervisor:	Principal	Salary Range:	Board approved pay scale
Status:	Exempt	Terms:	TBD

ABOUT US

At Pathway Academy, we believe in the transformative power of education. We are dedicated to unlocking the immense potential within every learner. Our mission is to nourish minds through Mastery Learning, cultivate will through real-world experiences, and build character through the development of interpersonal skills. We empower learners to overcome challenges and build strong academic foundations, preparing them for meaningful contributions to their communities. We aim to create a nurturing environment that prepares students for successful futures in college, career, and beyond.

POSITION OVERVIEW

As a Founding Teacher at Pathway Academy, you will play a pivotal role in shaping our educational model and community. This dynamic position encompasses instructional responsibilities, curriculum development, mentorship, and support for school operations. You will collaborate with a dedicated team to create an engaging, innovative learning environment that meets the diverse needs of our students.

If you are passionate about education, dedicated to student success, and excited about the opportunity to shape a new educational environment, we invite you to apply for the position of Founding Teacher at Pathway Academy. Help us unlock the potential of every student and make a lasting impact in our community.

KEY RESPONSIBILITIES

1. Video Creation and Content Development

- Produce instructional videos aligned with the Pathway Lesson Cycle to enhance student learning.
- Collaborate with the curriculum team to ensure educational standards are met and learning objectives supported.
- Develop supplementary materials (slides, handouts) for blended learning experiences.

2. Curriculum Setup and Development

- Assist in developing and adapting the curriculum for various subjects and grade levels, ensuring alignment with Pathway Academy's goals.
- Review and revise curriculum materials to maintain relevance and engagement.

3. Utility Support for the Superintendent

- Provide administrative support, including project management, event coordination, and communication with staff.
- Assist with daily school operations, including classroom setup and material organization.

4. Mentorship and Teacher Development

- Mentor fellow teachers in effective curriculum implementation, focusing on blended instruction and student engagement.
- Lead professional development sessions for new teachers to promote consistent instructional practices.
- Share best practices and provide constructive feedback to enhance teaching effectiveness.

5. Classroom Instruction

- Deliver high-quality, engaging lessons as per contract specifications.
- Utilize a blend of instructional methods, including digital tools and hands-on activities, to support diverse learning styles.
- Monitor student progress and provide individualized support as needed.

6. Collaborative Projects

- Collaborate on interdisciplinary projects that integrate cross-curricular knowledge with innovative learning approaches.
- Work with staff to implement real-world application projects, including those related to the RRWL program.

QUALIFICATIONS

- Bachelor's degree in Education or related field; teaching certification preferred.
- Experience in curriculum development and instructional video creation.
- Strong organizational and project management skills.
- Excellent communication and interpersonal abilities.
- Commitment to fostering a nurturing learning environment.

ADDITIONAL INFORMATION

Pathway Academy does not discriminate on the basis of race, color, national origin, age, sex or disability, in admission or access to, or treatment of employment in its programs and activities.

This job description is not an employment agreement or contract and does not alter your status as an at-will employee. The foregoing statements describe the general purpose and level of work assigned to this position; they are not necessarily an exhaustive list of all responsibilities, duties or skills that may be required. Pathway Academy reserves the right to revise this job description at any time without notice.